

Privacy Policy

United Way of Calhoun offers users of its online services many advantages of Internet technology and strives to provide an interactive and personalized experience. In order to do so, we may obtain certain personal information from you. The purpose of this privacy policy ("Privacy Policy") is to inform you about the types of information we gather about you when you access or use our website, available at <http://www.unitedwaybythebay.org>, any mobile applications we may provide, and via other online submissions by you to the organization, how we may use that information, and the choices you have regarding our use of that information. This Privacy Policy supplements and is incorporated as a part of the organizations Terms of Use available at <http://www.unitedwaybythebay.org>. Throughout this Privacy Policy, "we" or "our" refers to the organization, and "you" or "your" refers to the person or entity who accesses or uses the Site and Services or its content (the "User"). This Privacy Policy applies solely to information collected online through the Site and Services.

Right to Change Policy

Organization reserves the right, at its sole discretion, to alter this Privacy Policy at any time without prior notice to any User, including to comply with privacy laws, regulations and/or our own or industry standards or otherwise. We encourage you to review this Privacy Policy each time you access or use our Site and Services. Your use of our Site and Services at any time, including after any change to this Privacy Policy, indicates your acceptance of this Privacy Policy and the Terms of Use, and any change made to this Privacy Policy or such Terms of Use.

COLLECTION AND USE OF INFORMATION FROM USERS

We may collect information on our Users in various ways, including by your voluntary submissions, through various promotions, and through "cookie" (as explained below) and other tracking technology. The information we collect is used in a variety of ways including, but not limited to: fulfilling and providing services requested by you; improving the Site and Services; notifying you about updates to the Site and Services; and/or informing about products, services and promotions in which you may have interest. With your authorization or as otherwise permitted under this Privacy Policy, we may also share the information you provide with third parties.

Personally Identifiable Information

Personally Identifiable Information refers to information that tells us specifically who you are, such as your name, phone number, e-mail, postal address or credit card information, and possibly information relating to certain support or customer service issues (collectively, "Personally Identifiable Information"). You generally do not need to provide us with Personally Identifiable Information to use the Site and Services or to obtain information from most of the features on the Site and Services.

In some cases, however, you may be asked to provide Personally Identifiable Information in order to access or use certain pages and services of the Site and Services, or to allow us to provide you with certain personalized or

enhanced services that you have requested. How we collect and store information depends on the page you are visiting, the activities in which you elect to participate and the services provided. As noted, you can access or use many pages and services on our Site and Services without providing any Personally Identifiable Information. Other pages may prompt you to provide Personally Identifiable Information.

If you do not want to provide us with any Personally Identifiable Information, you can always decide not to use certain services or access certain pages on the Site and Services. The choice is yours.

Please remember that if you post any Personally Identifiable Information in public areas of the Site and Services, such as on bulletin boards or chat rooms, such information may be collected and used by other Users over whom Organization has no control. Organization is not responsible for the use made by third parties of any information you post or otherwise make available to others through the Site and Services.

Aggregate Information

From time to time, we may collect general, non-personal, statistical information about the use of the Site and Services, such as how many visitors visit a specific page on the Site, how long they stay on that page, and which hyperlinks, if any, they click on. This information represents a generic overview of our Users' collective viewing habits and allows us and other third parties to modify information, promotions, offers and/or discounts on products and services based on user traffic and behavior. We collect this information through the use of technologies such as "cookies", which are discussed in greater detail in this Privacy Policy. We collect this information in order to determine, for example, which areas of the Site are most popular and to enhance the Site and Services for visitors. We may also group this information into aggregate visitor data in order to describe the use of the Site and Services to our existing or potential business partners or other third parties, or in response to a government request. However, please be assured that this aggregate data will in no way personally identify you or any other users of the Site and Services.

Cookies and Other Tracking Technologies

Like most websites and related digital properties, the Site and Services also may collect information automatically and through the use of electronic tools that may be transparent to Users. For example, Organization may automatically collect non-personally identifiable information and data through the use of "cookies". Cookies are small text files a website uses to recognize repeat Users, facilitate the User's ongoing access to the website and facilitate the use of the website. Cookies also allow a website to track usage behavior and compile site usage information that will allow for the improvement of content and target advertising. Most browsers allow you to control cookies, including whether or not to accept them and how to remove them. You may set your browsers to notify you if you receive a cookie, or you may choose to block cookies with your browser. However, please be aware that some features of our Site may not function or may be slower if you refuse cookies. You may occasionally get cookies from our advertisers or other third parties with links on the Site and Services as described below. We do not control these cookies. The use of advertising cookies sent by third party ad servers is standard in the Internet industry.

Tracking technologies may record information such as Internet domain and host names; Internet protocol (IP) addresses; browser software and operating system types; clickstream patterns; and dates and times that our Site is accessed. An IP address is a number that is automatically assigned to your computer whenever you are surfing the web. Web servers, the computers that "serve up" webpages, automatically identify your computer by its IP address.

The Site and Services may also use technology called "tracer tags". These may also be referred to as "Clear GIFs" or "Web Beacons". This technology allows us to understand which pages you visit on the Site. These tracer tags are used to help us optimize and tailor our Site and Services for you and other Users of our Site and Services.

We may link the information we record using tracking technologies to Personally Identifiable Information we collect at the Site and Services for our own and our marketing partners' marketing and advertising purposes. In addition, we reserve the right to use IP addresses and other tracking technologies to identify a visitor when we feel it is necessary to enforce compliance with our Terms of Use, to protect our Site and Services, our customers or others, or when we believe in good faith that the law requires it.

We also use third-party advertising companies to serve ads when you visit our Site. These companies may use information (not including your name, address, email address or telephone number) about your visits to this and other websites in order to provide advertisements about goods and services of interest to you.

DISCLOSURES AND TRANSFERS OF INFORMATION

We do not disclose Personally Identifiable Information to third parties, except when one or more of the following conditions is true:

1. You have authorized us to provide such information;
2. The disclosure is to financial service providers in order to fulfill and carry out a financial transaction requested by you;
3. The disclosure is permitted by relevant law;
4. The party to whom the disclosure is made controls, is controlled by, or is under common control with Organization;
5. The disclosure is reasonably necessary for the establishment or maintenance of legal claims;
6. The disclosure is in our sole discretion about users who we believe are engaged in illegal activities or are otherwise in violation of our policies, even without a subpoena, warrant or court order; or
7. The disclosure is to outside businesses to perform certain services for us, such as maintaining our Site and Services, mailing lists, processing orders and delivering products and services, sending postal mail, processing, providing marketing assistance, data analysis, etc.; or
10. The disclosure is to persons or entities for whom we are providing services, provided the disclosure is consistent with the purpose for which the Personally Identifiable Information was obtained.

As a Service to Others

We may provide your Personally Identifiable Information to third parties for their marketing and/or advertising purposes, but only if you have authorized us to do so. Users of our Site and Services are given the opportunity to consent to the disclosure of Personally Identifiable Information to a third party or to the use of such information for a purpose other than the purpose for which it was originally collected or subsequently authorized by the User. We do this to ensure that our Users can make an informed choice as to whether or not they want to share their information with such outside parties. We will provide individuals with a reasonable mechanism to exercise their choices.

If you have at some point authorized us to share such information about you with others and later properly notify us that you no longer want us to share your information (as discussed below), we will cease sharing your Personally Identifiable Information. However, except as otherwise stated in this Privacy Policy, we do not control the third parties with whom we share such information and you will need to further notify such third parties if you would like them to cease use of your information.

Notwithstanding the foregoing, we reserve the right to send you certain non-promotional communications to fulfill pending or ongoing services requested by you, relating to the Site and Services (such as service announcements), email and other communications related to purchases you have made or information you have submitted, or similar administrative or transactional messages.

Our Service Providers

We may sometimes use other businesses to perform certain services for us, such as hosting or maintaining our Site and Services, storing your information, processing orders or subscriptions, or providing marketing assistance and data analysis. We may provide Personally Identifiable Information to service providers when that information is necessary for them to complete a requested transaction or otherwise perform their duties. Organization will take reasonable steps to ensure that these service providers are notified of their obligations to reasonably protect Personally Identifiable Information on Organization's behalf.

Protection of Organization and Others

Organization fully cooperates with law enforcement agencies in identifying those who use our services for illegal activities and may in its sole discretion disclose Personally Identifiable Information or other information to satisfy any law, regulation, subpoena, or government request or in connection with litigation. Organization reserves the right to release Personally Identifiable Information or other information about Users who we believe are engaged in illegal activities or are otherwise in violation of our Terms of Use, even without a subpoena, warrant or court order, if we believe in our sole discretion that such disclosure is necessary or appropriate to comply with any laws, to operate the Site and Services, or to protect the rights or property of Organization, its affiliates, or any of their officers, directors, or employees, agents, third party content providers, suppliers, sponsors, or licensors. Organization also reserves the right to report to law enforcement agencies any activities we reasonably believe in our sole discretion to be unlawful.

DATA SECURITY AND INTEGRITY

We take reasonable precautions to protect the privacy, accuracy and reliability of any information you provide and to protect such information from loss, misuse, unauthorized access, disclosure, alteration and destruction. The Personally Identifiable Information you provide, and we collect is stored within databases that are controlled by us or by our service providers. As we deem appropriate, we use security measures consistent with industry standards, such as firewalls and encryption technology, to protect your information. However, since no security system is impenetrable, we cannot guarantee the security of our databases, nor can we guarantee that information you supply will not be intercepted while being transmitted to us over the Internet. As a result, you transmit any information to or from the Site and Services at your own risk.

If you create an account on the Site and Services, you may be asked to choose a password for your account, in which case your online account information shall be protected by your password. You may not disclose your password to any other person. You are responsible for maintaining the confidentiality of your password and Site and Services account and are fully responsible for all activities that occur under your password or Site and Services account. You can access and update information in your account profile at any time by logging in to the website with your login name and password. Once you have logged in, you can update certain of your information such as your name, e-mail, password, and/or change your address.

AFFILIATED SITES, LINKED SITES AND ADVERTISEMENTS

Organization expects its partners and third-party affiliates to respect the privacy of our Users. However, third parties, including our partners, affiliates and other content providers accessible through the Site and Services, may have their own privacy and data collection policies and practices. For example, during your visit to Site you may link to, or view as part of an Organization page, certain content that is actually created or hosted by a third party. Also, you may be introduced to, or be able to access, information, websites or advertisement features offered by other parties through the Site and Services. Organization is not responsible for the actions or policies of such third parties. You should check the applicable privacy policies of those third parties when providing information on a feature or page operated by a third party. While we support the protection of our customer's privacy on the Internet, Organization expressly disclaims any and all liability for the actions of third parties, including but without limitation to actions relating to the use and/or disclosure of Personally Identifiable Information by third parties.

CHILDREN

We understand and share your concerns regarding your children's access to Internet and the Internet's access to your children. Consistent with the Children's Online Privacy Protection Act of 1998 (COPPA), we do not knowingly request or accept Personally Identifiable Information submitted to the Site by any visitor under 13 years of age. If we become aware that an individual under age 13 has provided information to Organization through the Site and Services, we will make commercially reasonable efforts to delete such information from our databases.

APPLICABLE LAW

This Privacy Policy shall be governed by the laws of the State of Texas, United States of America, without regard to conflicts of law principles. Any action relating to this Privacy Policy must be filed and maintained in a state court located in Calhoun County, State of Texas, United States of America or federal court located in the Houston Division of the Southern District of Texas, United States of America, and each User consents to exclusive jurisdiction and venue in such courts for such purpose. Organization makes no representation that this Privacy Policy and such practices comply with the laws of any country outside the United States.